



Resident Experience Board  
16 October 2015

## Draft Public Safety Plan

**Purpose of the report:** Scrutiny of Services and Budgets /Policy Development and Review

To allow the Board opportunity to comment on the draft Public Safety Plan, ahead of its consideration by Cabinet and a public consultation.

### Introduction to the draft Public Safety Plan 2016 - 2025

1. All Fire and Rescue Authorities are required to produce an integrated risk management plan (IRMP) to comply with the government's Fire and Rescue National Framework.
2. The IRMP considers all the fire and rescue related risks that could affect our communities. This planning process helps Surrey Fire and Rescue Service (SFRS) to identify long term priorities, ensure there is an up to date assessment of risk, and develop strategies for change.
3. Surrey Fire and Rescue Service complies with the requirement for an IRMP through its Public Safety Plan. The current Public Safety Plan lasts until 2020 and remains valid, however, a refreshed plan has been developed to take into account emerging threats and opportunities.
4. The final plan will be available to the public and is designed to give an overview of SFRS' vision for the future, while also signposting the reader to more detailed information.
5. We are currently working on the scoping stage of the Equality Impact Assessment (EIA) in order to identify and highlight any equalities implications that need to be taken into consideration before and during the Public Safety Plan implementation.

Any consultation/engagement and communication activities scheduled for the Public Safety Plan options will enable us to inform and further develop this EIA and identify any equalities implications to staff and the local communities.

A draft EIA will be attached to the Public Safety Plan final draft in (the proposed date of) December and the EIA key stages are already built into the Public Safety Plan project plan/timeline.

6. This refreshed Public Safety Plan (Annex A), currently in draft form, outlines how SFRS will respond and adapt to changes identified and continue to deliver a high performing and cost-effective service that enhances safety for our communities.
7. A summary of the proposals outlined in the plan are:
  - 7.1 Undertake an options appraisal on working closer with other fire and rescue services, behaving as one, whilst maintaining our current frontline provision.
  - 7.2 Increase integration and meaningful collaboration with other emergency services to assist them to respond to an increasing demand for services, where we can improve community safety and add public value.
  - 7.3 Continue to review mobilising arrangements with our emergency service partners (Fire, Police and Ambulance) to develop a next generation mobilising system to improve how we communicate, share information and respond to incidents to enhance public value.
  - 7.4 Review our training requirements and introducing more realistic training to offset the reduction in real-world experience created by the fall in demand for our traditional services.
  - 7.5 Anticipate changes to the demographic profile across Surrey to identify and target residents and businesses most at risk of fire in our communities by using a broad range of data, including information shared with us by other agencies, to assist us with this work.
  - 7.6 Examine our communities to see where we can either enhance the provision of on-call firefighters and volunteers or change their role(s) to better meet community needs.
  - 7.7 Explore all options to maximise income and avoid, reduce or recover costs to enable us to invest in our workforce, facilities and community.

<b>Member Reference Group</b>
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8. The Public Safety Plan 2025 Member Reference Group (MRG) was set up to act as a sounding board and provide a Member steer as the project progresses and the refreshed PSP is developed. It has also questioned and challenged officers about the changes being considered and assisted in ensuring that the refresh is as comprehensive as possible.
9. The MRG has met roughly once a month, (on 13 occasions) since its first meeting on 29 April 2014. SFRS and Democratic Services work together to facilitate the meetings.

10. The MRG has discussed the Public Safety Plan refresh and its timeline, the workforce transformation programme, risk modelling and Community Risk Profiles. It has also met with representatives from the Fire Brigades Union, the Chief Fire Officer and senior officers from Surrey Fire and Rescue Service.

11. The membership of the group is:

<b>Name</b>	<b>Duration on MRG</b>	<b>Party</b>
Colin Kemp	June 2015 - date	Conservative
Robert Evans	July 2015 - date	Labour
Jan Mason	April 2014 – date	Residents' Association
Barbara Thomson	April 2014 – date	Conservative
John Orrick	March 2015 – date	Liberal Democrat
<i>Chris Norman</i>	<i>April 2014 – May 2015</i>	<i>Conservative</i>
<i>Mary Lewis</i>	<i>April 2014 – September 2015 (Chairman)</i>	<i>Conservative</i>

12. SFRS express sincere gratitude for the invaluable support and guidance that has been provided by the MRG.

#### **Equalities, Fairness and Respect**

13. We place equality, diversity and inclusion at the heart of everything we do. We want to ensure that we provide the communities of Surrey with services that are accessible to all.
14. We are committed to:
- knowing our communities, staff and volunteers
  - protecting our most vulnerable people
  - taking action to make a difference
  - evaluating our performance.
15. We recognise that people have different needs, and that some groups within our community share protected characteristics and have specific requirements. We try to ensure that we identify risk factors for vulnerable people and address these in our work and within the workplace.

#### **Recommendations:**

16. That the Board comment on and note the draft Public Safety Plan for 2016 – 2025.
17. That the board agree the proposed alterations to the PSP timeline (supported by the MRG) regarding later consultation and cabinet dates. This adjustment does not affect the original publication date of the final document in May 2016.

<b>Next steps:</b>
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After taking on board comments from the MRG, and subject to agreement from REB today, the draft Public Safety Plan will be presented to Cabinet on 02/02/2016. Once approved a public consultation on the draft Public Safety Plan will be held.

Following this, a final version of the Public Safety Plan will be presented again to the Resident Experience Board for final scrutiny, and then to Cabinet for final approval before a planned publication date of May 2016.

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**Sources/background papers:** Annex A – Draft Public Safety Plan